**STILL FAMILY, LLC**

***EMPLOYEE OPINION AND SATISFACTION SURVEY***

Please fill out your opinion counts! There are no wrong or right answers.

This feedback is to help us to improve our company.

((Your responses will remain confidential!))

***Thank you for taking the time to complete this survey*.**

## Which of the following best describes your position here?

### Upper level Management

* Middle level Management
* Non- manager

**Overall how satisfied are you with your position at this company?**

* Very Satisfied
* Somewhat Satisfied
* Neither satisfied or dissatisfied
* Somewhat Dissatisfied
* Very Dissatisfied

Please indicate your level of agreement or disagreement with the following statements:

**CIRCLE one of 1-5, showing how much you agree ‘1 being Strongly Disagree’ & ‘5 being Strongly Agree’)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree |
| Employees are recognized as individuals | 1 | 2 | 3 | 4 | 5 |
| Employees are motivated to see the company succeed. | 1 | 2 | 3 | 4 | 5 |
| The company is flexible with respect to hours and family responsibility. | 1 | 2 | 3 | 4 | 5 |
| The company clearly communicates its goals and strategies. | 1 | 2 | 3 | 4 | 5 |
| My job responsibilities are clear. | 1 | 2 | 3 | 4 | 5 |
| My immediate supervisor provides a positive role model. | 1 | 2 | 3 | 4 | 5 |

Please indicate your level of satisfaction or dissatisfaction with the following:

**(CIRCLE one of 1-5, showing your level of satisfaction ‘1 being VERY DISSATISFIED to ‘5 being VERY SATISFIED’)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Very Dissatisfied | Dissatisfied | Neutral | Satisfied | Very Satisfied |
| The morale of the people with whom you work | 1 | 2 | 3 | 4 | 5 |
| Your own morale | 1 | 2 | 3 | 4 | 5 |
| The amount of recognition you receive from your work | 1 | 2 | 3 | 4 | 5 |
| The compensation you receive for your work | 1 | 2 | 3 | 4 | 5 |
| Your overall level of job security | 1 | 2 | 3 | 4 | 5 |
| The professionalism of your immediate supervisor | 1 | 2 | 3 | 4 | 5 |

Overall, how would you rate our company as a place to work?

### Excellent

* Good
* Fair
* Poor
* Very Poor

Overall, what is the best thing about working at our company?

What would be the one thing we could do that would improve our company the most?

# Thank you for taking the time to complete the survey!

**STILL FAMILY, LLC**